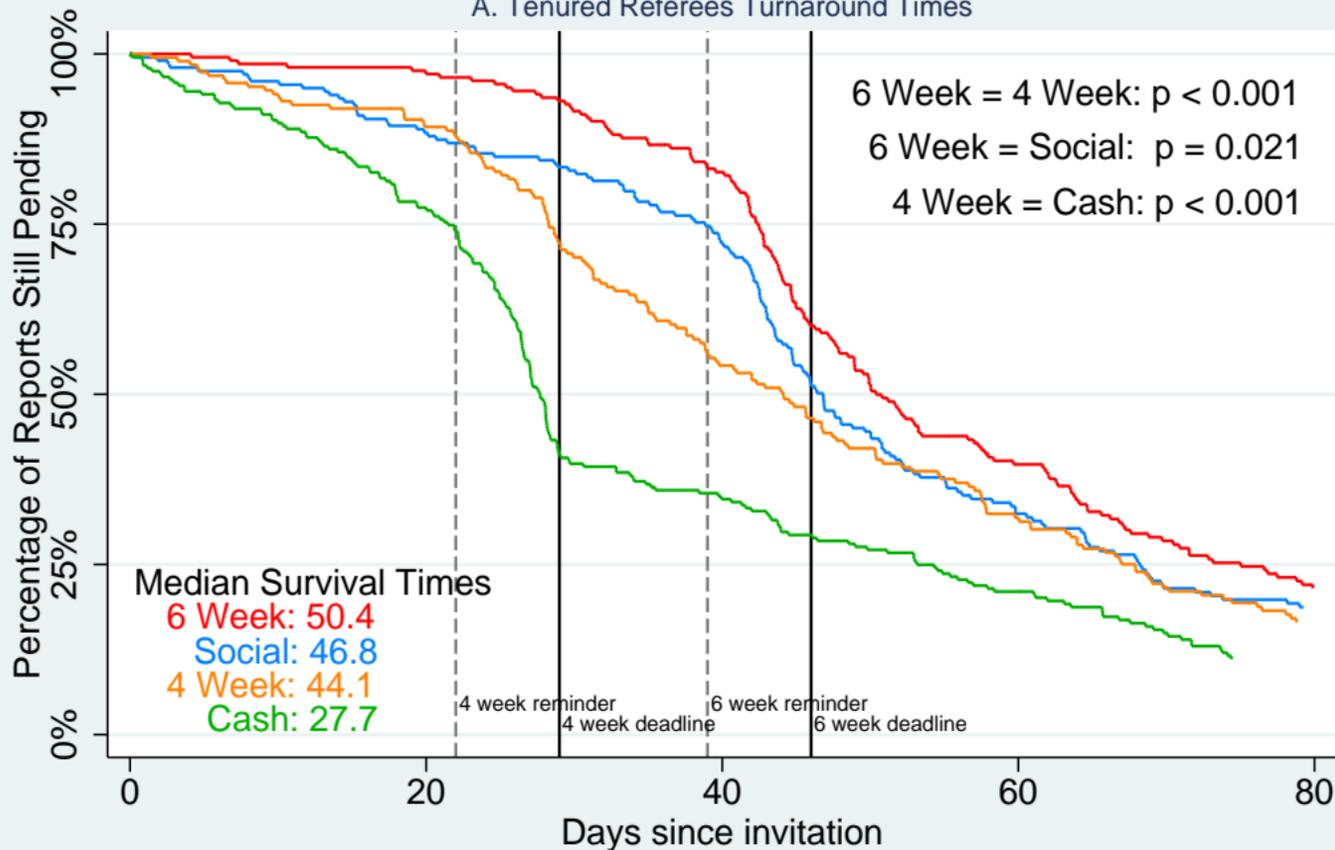


### A. Tenured Referees Turnaround Times



— 6 Week    — Social    — 4 Week    — Cash