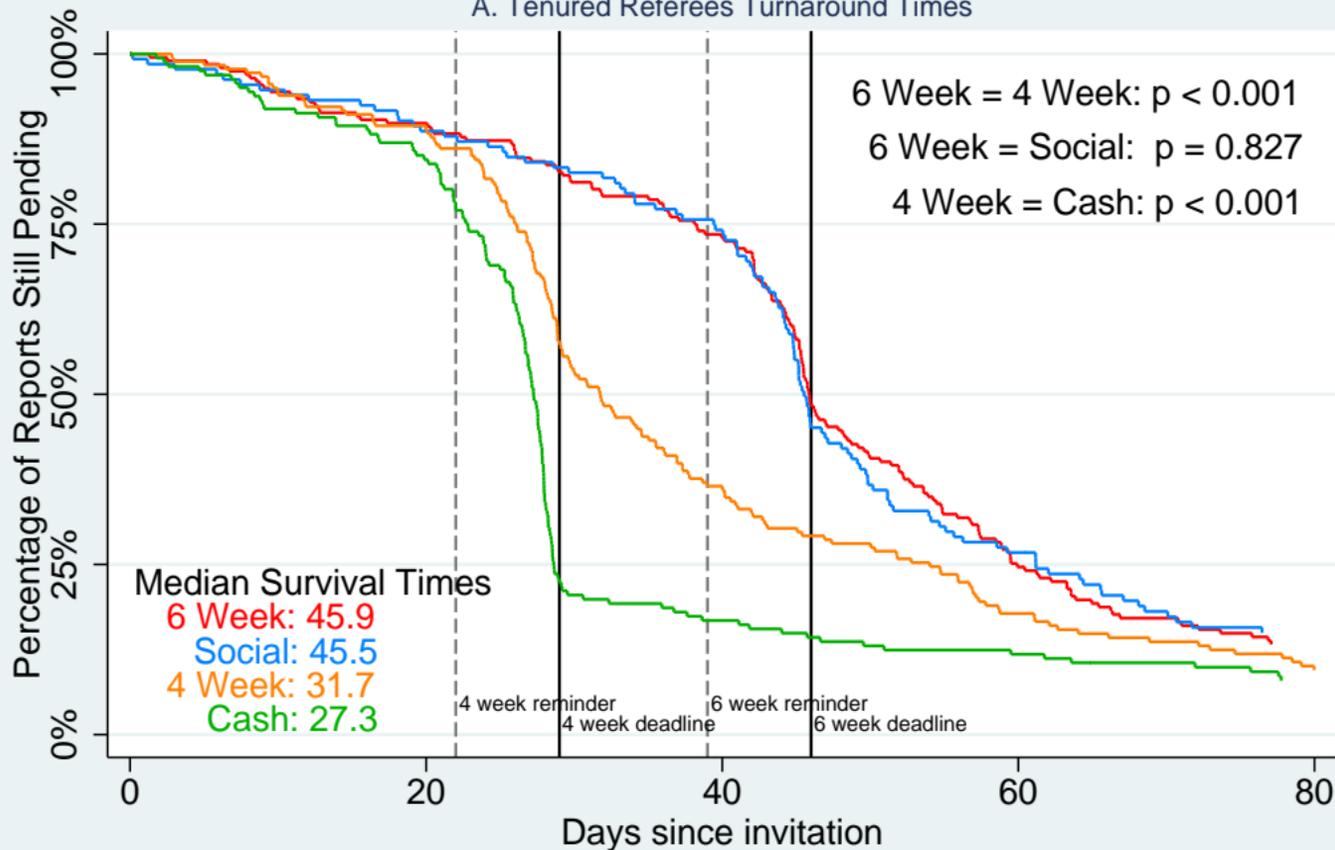


A. Tenured Referees Turnaround Times



— 6 Week — Social — 4 Week — Cash